

SB3039



94TH GENERAL ASSEMBLY
State of Illinois
2005 and 2006
SB3039

Introduced 1/20/2006, by Sen. Peter J. Roskam - Dave Syverson

SYNOPSIS AS INTRODUCED:

New Act

Creates the Genetic Discrimination in Employment Prohibition Act. Prohibits employers from using predictive genetic information for discriminatory purposes.

LRB094 18900 RAS 54344 b

FISCAL NOTE ACT
MAY APPLY

A BILL FOR

1 AN ACT concerning regulation.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the
5 Genetic Discrimination in Employment Prohibition Act.

6 Section 5. Purpose. Genetic discrimination occurs in an
7 employment setting when predictive genetic information is used
8 to treat people differently in employment, termination,
9 promotion, or healthcare or insurance provision decisions
10 based on the belief that a genetic marker indicates that an
11 applicant or employee may become too sick to work or too costly
12 to insure. The prohibition of genetic discrimination in
13 employment is declared to affect the health, safety, and
14 welfare of the public.

15 Section 10. Genetic discrimination defined. "Genetic
16 discrimination" means discrimination perpetrated against a
17 person based on predictive genetic information obtained
18 concerning that person.

19 Section 15. Genetic discrimination prohibited. It is
20 unlawful for any employer or potential employer to engage in
21 genetic discrimination against any employee or applicant for
22 employment. The predictive genetic information of any employee
23 or applicant for employment may play no part in any employment,
24 termination, promotion, or health care or insurance provision
25 decision made by an employer.